

NC Wildlifer

MAY 2008 ♦ NC CHAPTER OF THE WILDLIFE SOCIETY ♦ VOLUME 24 NO. 1

MARK'S MESSAGE

Let's review. Everyone that attended the great annual meeting we had at Haw River State Park in February surely remembers the promises I made in my presidential acceptance speech, right? No, I didn't promise to lower gas prices. No, I can't get your income tax bracket changed either. Pay raises are out too.

What I did promise was that I would work hard. What I also meant is that I will work hard to make your voices heard as members of the state chapter. I want you to contact me if you have concerns, questions, or issues you want addressed by the executive board. I promise you that we will handle everything brought to our attention and come to decisions that best meet the needs of the entire membership.

I also promised you that I would continue to increase the membership diversity of the chapter and continue the fine work started by Past-President Don Seriff and last year's board. Diversity in any organization is long-term strength. The more diverse our chapter is the stronger, more experienced voice we will have in all matters related to wildlife conservation in North Carolina.

Join me and offer a hearty thanks and well done to the outgoing board. Under Don Seriff's leadership our chapter made some magnificent strides. We hope to continue the momentum of the celebration of our 25th anniversary at Haw River State Park in the coming year. I'd also like to welcome President-Elect Mike Begier and John Stanton, our new board members for this year. I'd encourage everyone to visit the chapter website at www.nctws.org and take some time to explore the site. Susan Miller has done an outstanding job of updating and maintaining our website and it is full of very useful information. I also encourage you to attend a board meeting in 2008 and offer your skills and talents to our chapter.

I'd like to extend a challenge to each of you to recruit just one new member in 2008. We hit an all-time high in membership this past year with over 200 members, but we can still grow and expand that diversity I mentioned earlier. Finally, I leave you with a thought for the coming year borrowed from a major college football team coach to help achieve even higher levels of excellence in all that you do. 'Blame no one, expect nothing, do something.'

- Mark

CHAPTER VISION STATEMENT

To guide and promote the conservation and management of wildlife resources throughout North Carolina.

The CHAPTER MISSION STATEMENT and CHAPTER OBJECTIVES

Can be viewed on the Chapter's website at:

<http://www.nctws.org>

NC Chapter Newsletter Name Changed

The newsletter for the NC Chapter has a new name. Effective this edition, the official name of our newsletter will be: '*NC Wildlifer*'. I'd like to thank all the members that talked about the name of the newsletter with me, and the executive board appreciates all of your feedback. At the first board meeting after the 2008 annual meeting at Haw River State Park, the executive board discussed the name of the newsletter and it was decided to change it to 'NC Wildlifer'.

2008-2009 Executive Board

Position	Officer	Phone
President	Mark Johns	(919) 852-5124
President-elect	Mike Begier	(252) 466-9320
Past President	Don Seriff	(704) 432-1391
Secretary	Danny Ray	(336) 562-5066
Treasurer	Joe Folta	(919) 269-2767
Board	John Stanton	(252) 796-3004 x228
Board	Chris DePerno	(919) 513-7559
SE Section Rep.	Chris Moorman	(919) 515-5578



2008-2009 Committees

Committee	Chair	Phone
Audit	Jon Heisterberg	(919) 786-4480 x228
Awards	Mike Baranski	(704) 637-4442
Conservation Review	Kathryn Reis	(919) 469-4272
COWCH	Bob Hazel	(919) 772-1393
Education & Information	Jamie Sasser	(919) 938-0115
Fund Raising	Pete Campbell Terry Sharpe	(910) 695-3323 (910) 652-6403
Mentoring Program	John Ann Shearer	(919) 856-4520 x17
Membership	Liz Jones Mark Sandfoss	
Newsletter	John Stanton	(252) 796-3004 x228
Nominations & Elections	Mike Begier	(252) 466-9320
Professional Development	Lori Williams Sue Cameron	(828) 684-0358 (910) 325-3602
Program (annual meeting)	Mark Johns	(919) 852-5124
Webmaster	Susan Miller	(910) 695-3323
Leopold Wildlife Club	Adam Byrd	
Haywood Community College	Erin Bellavia	(828) 768-4776

NCTWS – 25th Anniversary Annual Meeting Summary Haw River State Park



The 25th anniversary of the NCTWS-WOW-hard to believe so much has happened in a short time. I think back and realized when this organization fledged; I was still in high school and was not even on the path of wildlife management yet!

Our President Don Seriff opened the 25th anniversary meeting by informing us we broke the 200 member mark and over 100 members attended this meeting. Quite an accomplishment!

It's always nice to look back to see how far we have come. Our keynote speaker Bob Hazel (a former Executive Director of NCWRC) provided general history of conservation measures taken throughout the US from the early 1900's that provided today's framework for our current programs. Another speaker, Fred Harris (Interim Executive

Director, NCWRC) showed us the challenges we face on the path ahead of us; declining funding from traditional sources, adapting our management to include the 90% of land in private ownership, lack of access to resources , recruitment of future hunters/outdoor enthusiasts and impacts of climatic shifts.

Two other speakers touched on two of Mr. Harris's challenges. Bob Brown of NC State Univ. showed us the demography of current hunters. The data shows an increase of an ethnic diverse, urban oriented population. The age of most hunters is mid 40's, and with so many competing activities, small game and migratory bird hunters are showing a decline. Danny Shaw showed us how the face of farming has also changed; many small farms are disappearing from increased pressure from urban development, labor issues, high overhead, lack of new farmers and herbicide resistance crops. Crops like tobacco are disappearing and crops like corn and soybeans are being used for biofuel production which changes the way the land is used.

Jason Riddle of NC State Univ. discussed how his research on field border use by quail and songbirds suggests that the way farm lands are used can change the populations of these species. Agriculture areas provide habitat and provide corridors to aid in dispersal of species.

Matt Flint from the USDA NRCS provided us with the history and an update of the reauthorization of the Farm Bill. Programs like the Highly Erodible Land & Wetland Conservation Compliance Provisions, Conservation Reserve Program, Wetland Reserve Program, and the Wildlife Habitat Incentive Program have enhanced habitat for wildlife and fish, reduced soil erosion and improved water quality on our farm lands.

How will our future professionals handle these challenges? Well, it starts with those students that are coming through our current wildlife programs. Dick Lancia of NC State Univ. and Dave Dudek of Haywood Community College (HCC) both talked about the changes currently happening in their respective programs. Both programs have a long history of producing some of the best wildlife biologists and technicians in the state. The programs are changing in a multiple of ways; professors are retiring, more traditional wildlife management courses are declining, and classes are becoming more of a hybrid of on-line learning and on campus courses to become more accessible to students. Putting into practice what she is learning, Miss. Bellavia, a student at HCC, presented on her successful program that engages 3rd grade elementary classes in environmental study. Students at HCC present 8 lessons that involve everything from geographic awareness to becoming an environmental citizen with lots of hands on activities.

On Friday morning at the NCTWS business Meeting, Committee Chairs reported on their activities for the year. Door prizes were given away, awards were presented and most importantly our new president Mark Johns received 'the Goat'. Congratulations Mark!

Don Seriff was recognized with the NCTWS Wildlife Conservation Award and Joe Folta, NCTWS Treasurer, was given the Chapter Service Award. Student scholarship award winners were Will Ricks of NCSU and Erin Bellavia of HCC.

In the afternoon, we heard that conservation initiatives-partnerships are key to keeping the lands from turning into a parking lot. We listened to presentations from the Piedmont Land Conservancy and Land for Tomorrow that highlighted their actions such as: providing funding sources, developing conservation agreements, buying parcels outright, facilitating land acquisitions, providing education/awareness programs, and influencing legislation help to preserve land in our state.

We found out that individuals can help in providing information on reptiles and amphibians populations that go into a central NC database: the Carolina Herp Atlas, as outlined by Mike Dorcas of Davidson College in his presentation. The data will assist with understanding range assessment and urban impacts to populations.

Ninety percent of lands in NC are in private ownership so it was very appropriate to end the meeting with Frank Bragg, a landowner who loves where he lives and instills a respect the land ethic in his children and grandchildren. His property happens to be near one of NC's fastest growing cities, around the Charlotte area. He is a member of his

local land trust, is in the Forest Steward Program, and actively manages his properties for a variety of wildlife and activities such as: pine tree/Christmas production, farming, fishing, hay fields, and he also provides outdoor education for school groups. These are the landowners we want at our side as we move into the next 25 years of wildlife conservation and management.

Respectively submitted,
Elizabeth Evans
evanz68@earthlink.net

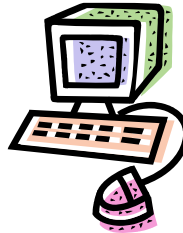


NCTWS Distribution List

By now you've probably received several e-mails addressed to nctws_distribution@nctws.org. The purpose of this list is to provide one-way communication from the NCTWS executive board to the membership about items that would be of interest to everyone in our chapter. The list was created by adding every member's e-mail address to the distribution list. The list is set up so that only a handful of people can post a message to the membership. If you change your e-mail address, please be sure to send a note to me at: webadmin@nctws.org with your change of address information so that you will continue to receive these important e-mails. Currently there are 221 subscribers to this list.

Joe Folta
foltaje@bellsouth.net

NCTWS Listserv



The NCTWS listserv was created so that members of the North Carolina State Chapter of The Wildlife Society could easily tap into the expertise of wildlife professional across the state. In order to use the NCTWS listserv you have to subscribe to the list. Please adhere to the following rules: You can subscribe to or leave the list at any time. Please do not post advertisements or chain emails (otherwise known as spam). Message content should be related to fish and wildlife management in North Carolina or general topics of conservation. Note: List subscribers should avoid attaching files to their postings. Unsolicited attachments slow down message downloading, fill up disk space and can potentially transfer viruses. Simply post your announcement with the information pasted into the message, and include your email address or and internet site so interested people can get additional information. To subscribe simply send an e-mail to: nctws_listserv-subscribe@nctws.org. To post a message to the list send an e-mail to: nctws_listserv@nctws.org. To be removed from the list, send an e-mail to: nctws_listserv-unsubscribe@nctws.org. To contact the owner of the list, send an e-mail to: nctws_listserv-owner@nctws.org. Currently there are 23 subscribers to this list.

Susan Miller
Susan_Miller@fws.gov

NCTWS Mentoring Program

If you have been in the wildlife field for a few or a lot of years now, please consider serving as a mentor to newer, less experienced wildlifers such as those new in their careers or in school. Your experience is valuable. Likewise, if you are studying for a wildlife career or just beginning in wildlife, please ask to be paired with wildlife professional. Here's how it works. Express interest, either way, to the Mentoring Committee chair who keeps a data base of interest, locations, etc. You will be given a contact. You can simply meet to offer/receive advice, go in the field together, or build a long term relationship. It can be whatever you want. It's not as sophisticated as match.com, but it does work and everyone benefits!

To sign up, fill out the forms on the web site http://www.nctws.org/mentoring_program.html or contact:

John Ann Shearer

John_Ann_Shearer@fws.gov



NCTWS Professional Development Opportunities

Upcoming Workshops

- **Reptile I.D.:** June 26, 2008; 8 am-4 pm; Cool Springs Environmental Education Center, near New Bern, NC; qualifies for Component II of the NC OEE certification; registration (free) required
Contact: Mike Campbell (mike.campbell@ncwildlife.org)
- **New River State Park Amphibians:** July 10, 2008; 9am-4pm; New River State Park, Wagoner Access, Ashe County; LIMITED SPACES have been offered to TWS members who would like to participate (first come basis); this free workshop is hosted by NC Division of State Parks and is designed as an intermediate-level, hands-on workshop for those with general biological knowledge of the region's amphibians; topics include amphibian biology, I.D., and field surveys for hellbenders, mudpuppies, and terrestrial salamanders on site; participants should bring a wet suit, bathing suit, or other clothes for activities in the river, including appropriate shoes for walking on the river bottom; items to bring include bag lunch, water, and personal items such as sunscreen, hat, camera, etc.; pre-registration deadline June 1, 2008
Contact: Lori Williams (lori_williams@earthlink.net)
- **Coastal Bird I.D.:** August 21, 2008; 10 am; Ft. Fisher State Recreational Area, Ft. Fisher, NC
Contact: Sue Cameron (camerons@coastalnet.com)
- **Songbird and Plant I.D.:** Nov. 13, 2008; 1pm- 4pm; Wake County, NC
Contact: Mark Johns (johnsme@mindspring.com)

Lori Williams

**Professional
Development
Survey**



Please consider responding to the following survey from the Professional Development Committee. So far, we have received <12 responses. Your feedback will help the committee best serve the needs of NCTWS members in the future.

Regarding TWS Professional Development opportunities in NC:

- 1) What kinds of workshops would you like to see offered in the future?**
- 2) During what time of year would you most likely participate?**
- 3) In what region or area across the state would you most likely participate?**

Please e-mail responses to Lori Williams (Lori_williams@earthlink.net). Thank you for your time.

Conservation Review Committee

Who am I?

I joined the NC TWS Chapter in Summer 2007 and volunteered to chair the Conservation Review Committee (CRC) at our 2008 annual meeting. Currently I am a doctoral student in the Department of Forestry and Environmental Resources, but before my return to graduate school I worked for roughly 7 years in Washington, D.C. My professional experience includes the coordination of a national coalition of conservation and sportsmen's groups (Wildlife Management Institute), federal relations management (National Fish and Wildlife Foundation), and program evaluation (US Geological Survey/Cooperative Research Units Program).

I am a longstanding member of The Wildlife Society. I joined the National TWS Chapter in 1995 when serving as an officer for the Colorado State University Student Chapter. In 1996, I was a policy intern under Tom Franklin at the National TWS Office. And during my M.S. training at Michigan State University I chaired the Michigan TWS Chapter's Conservation Review Committee.

I look forward to serving the NC TWS Chapter as CRC Chair and learning more about North Carolina's diverse flora and fauna. If you know of any conservation issues that warrant my attention and CRC action, please contact me at

Kathryn Reis
kbreis@mac.com

NCTWS Requests



End of Prescribed Fire Ban

On 25 February 2008, the NC TWS Chapter wrote Governor Mike Easley, NC Department of Environment and Natural Resources Secretary Bill Ross, and NC Division of Forest Resources Director Wib Owen to request an end to the statewide fire ban. In that letter, President Mark Johns echoed the views of the NC Prescribed Fire Council:

1. Amend North Carolina statutes to separate professionally conducted prescribed burns from backyard trash burning and other types of burns. Only Certified Prescribed Burners conduct prescribed burns after completing “a significant amount of pre-planning”.
2. Amend North Carolina statutes to make the institution of future fire bans a responsibility of natural resource professionals. Decision to enforce future bans should be based on scientific criteria that take into consideration changing weather conditions, surface moisture content, and other relevant parameters.

Since the submission of that letter, NC Division of Forest Resources lifted the statewide ban on open burning on 29 February, only to reinstate the ban on 27 March and then lift it again on 31 March.

To learn more about the role you can play in promoting prescribed fires as a valuable natural resource management tool, visit <http://ncprescribedfirecouncil.org/index.html>.

North Carolina Teaming With Wildlife Coalition

The NC Teaming With Wildlife (TWW) Coalition wants to make it easier for volunteers to participate in the implementation of the North Carolina Wildlife Action Plan. Consequently, Chris North, Coordinator of the NC TWW Coalition, is working diligently to establish a volunteer program for the North Carolina Wildlife Resources Commission. The main purpose of this program is to provide Commission volunteers with orientation and field work/safety training. The first volunteer orientation/training program will occur later this year in partnership with the Mountain Wild Chapter of North Carolina Wildlife Federation. North is unsure how long it will take to establish volunteer orientation/training programs in other sections of the state. For more information about NC TWW Coalition, visit <http://statewildlife.nwf.org/NC/index.htm>.

In late February 2008 the National Teaming With Wildlife Coalition hosted its annual TWW Fly-In Day. Coalition members visited with their U.S. Representatives and Senators to enlist the lawmakers’ support for \$85 million in State Wildlife Grant funding during FY 2009. This support is demonstrated by the lawmaker’s willingness to sign a Dear Colleague letter to the leaders of the Interior Appropriations Subcommittee in the House and Senate. To date, the following U.S. Representatives from North Carolina have signed the Dear Colleague letter: G.K. Butterfield, Howard Coble, Bob Etheridge, Robin Hayes (co-sponsor of the letter), Brad Miller, David Price, and Heath Shuler. Senators Richard Burr and Elizabeth Dole have not signed the letter. If you wish to ask your U.S. Representative and Senators

Burr and Dole to sign the Dear Colleague letter and show support for \$85 million in FY 2009 SWG funding, visit <http://www.teaming.com/> to retrieve the Sign on Letters and <http://www.house.gov/> and <http://www.senate.gov/> to retrieve contact information for the lawmakers.

It is my hope that next year we can have a group of NC TWS members participate in the National Fly-In for the National Teaming With Wildlife Coalition. Participation in this 2-day event is an excellent way for us to inform our U.S. Senators and Congressmen about North Carolina's priority wildlife conservation issues.

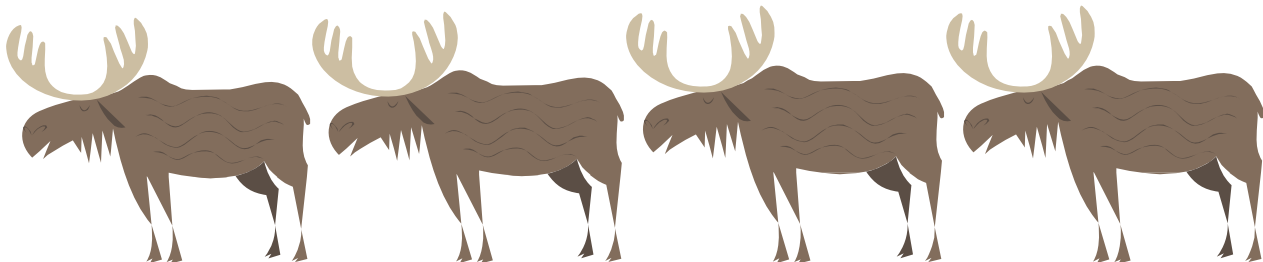
NC State University Leopold Wildlife Club Update

In the past year we have done much to both further our knowledge of the wildlife profession and give back to the community. We have meetings every 2nd and 4th Tuesday of the month where various professionals come and share their experiences and knowledge with the club in the hopes of furthering our contacts and knowledge of profession.

We have helped our graduate students in their projects including bobcat and resident Canada goose research. The club monitors wood duck boxes on Yates Mill Pond to learn about waterfowl management and surveying. We also share our knowledge with the community by participating in education days with local schools and organizations.

In this upcoming year, as the President, I hope to further the club by conducting more fund raising events to increase club assets and allow us to do more recreational activities. I also hope to take the club to more in-field experiences where we can get hands on experience along with furthering our adopt-a-highway process and continued wildlife education in local schools.

Mr. Shannon Bowling
Junior, Fisheries & Wildlife Science
President-Leopold Wildlife Club
919-247-0083



NCTWS Member Profiles



Kelly Douglass

Current Position and Employer and location?

Captive Cervid Program Leader, NC Wildlife Resources Commission, Raleigh

How long have you been with this employer?

Since 2000, but permanent since 2004

Phone number and/or e-mail

(919) 707-0055 or kelly.douglass@ncwildlife.org

Education

Jan 2005 – present
State University

Candidate, M.S. Fisheries and Wildlife Sciences, NC

Aug 2003 – Dec 2004

Post-Baccalaureate Student, NC State University

Sept 1998 – Dec 2002
University

B.S. Fisheries and Wildlife Sciences, NC State

Minors: Environmental Sciences and English

Eastern Kingsnake I caught during a herpetological survey at Bull Neck Swamp in eastern NC.

Where did you grow up?

200-ac piece of property in North Raleigh (before it was all developed)

What other work experience do you have?

Sept 2000 – Oct 2003

Wildlife Management Intern, NC Wildlife Resources Commission

Sept 2000 – May 2006

Environmental Educator, NC Museum of Natural Sciences

Sept 2000 – Nov 2000

Research Technician, NC State University

June 2000 – July 2000

Assistant Teacher Intern, NC Museum of Natural Sciences

Why did you go into a wildlife career?

I have always enjoyed the outdoors and spent a large portion of my childhood outside interacting with nature. I think that time outside really taught me to value wildlife and our natural world, which made me want to do what I could to conserve it.

Have you always been interested in wildlife?

Yes. I started out thinking I would be a veterinarian, so I enrolled at State in the zoology department (pre-vet). I spent way too much time inside staring down a microscope for my class labs so I switched to the wildlife science curriculum and loved it!

Who has been an influence on you in your career? How and why?

Both my father and grandfather studied forestry in school and have always encouraged me and my brother to enjoy the outdoors. They taught us about the cultural and intrinsic values of land and how important it was for us to keep it around. It didn't take long for us to become fascinated with plants and animals, and so we both ended up getting careers in conservation.

What species or habitat do you know most about or work with the most?

Well, I work with deer and elk in my current position, mostly in an administrative capacity with program coordination, record verification, and rule compliance. But, I get a chance to get in the field every now and then and conduct facility inspections, pull tissue samples for disease testing, and confiscate illegally held cervids. I’ve also had the opportunity for several years to work with migratory birds, primarily through mist netting and banding during the MAPS season at Howell Woods. And I am currently working on a master’s project at Roanoke River looking at lead shot deposition in mourning dove fields and the effects of management practices on shot concentrations.

What do you think is the greatest misunderstanding that the public has about wildlife?

I think the public has more of a general ignorance of wildlife than any one misunderstanding. Many people now-a-days, especially kids, are not being exposed to the outdoors and are being raised inside. They aren’t being taught to value our natural surroundings, which will severely impact how our environment and wildlife will be managed in the future.

What would your fellow biologists be surprised to learn about you?

My family is of Scottish decent and was part of a very influential and prominent clan back in the 13th and 14th centuries. The Douglas family owned a large portion of the country’s lowlands and was highly regarded by King Robert the Bruce for their patriotism and protection in the wars for Scottish independence. In Gaelic, the name Douglas is from the word *dubhghlais* which means “black water,” and the family crest is a salamander encircled with flames.

What song, quote, or movie title sums up your life philosophy?

Our family motto is *jamais arriere*, which means “never behind” or “ever forward.” I try to stick by that motto whenever I’m facing a challenge in life.

NCTWS Member Profiles



Putting together wild turkey transfer boxes on 16 February 2007. We rocket netted and transferred 9 wild turkeys from MCAS Cherry Point to MCB Camp Lejeune.

Chris Bowser

What you’re called: Chris, but I have been called many other names that I can’t write down.

Current Position and Employer and location: Wildlife Biologist, USDA APHIS Wildlife Services; MCAS Cherry Point

How long have you been with this employer? 4 Years

Phone number and/or e-mail: (252)466-9237;
christopher.o.bowser@aphis.usda.gov

Education: BS in Wildlife and Fisheries Science; Penn State University

What other work experience do you have? I spent 4 years working as a Wildlife Technician for the US Army Corps of Engineers at Raystown Lake in Pennsylvania. My responsibility was white-tailed deer management.

Why did you go into a wildlife career? I suffered a work related accident (broken back) in 1997. At that point I could no longer physically do my current job and always had a deep passion for wildlife so I enrolled into the College of Agriculture's Wildlife Program at Penn State.

Have you always been interested in wildlife? Since I was a young child, I always spent the majority of my time in the outdoors hunting or fishing. When in college, I spent so much time outdoors that my grades in Math were not great. D = diploma.

Have you ever worked outside the wildlife profession? What did you do? I was a right-of-way maintenance supervisor. The company I worked for maintained the vegetation on high voltage power lines and pipelines. We would wade neck-deep in cottonmouth infested swamps cutting brush with chainsaws. My crew looked like something that should have been in the movie "Texas Chainsaw Massacre".

What has been the highlight of your wildlife career so far? While working for the Corps of Engineers, I developed an annual white-tailed deer hunt for individuals with disabilities. I got together with the local chapter of the National Wild Turkey Federation and they have sponsored the event every year. I was honored last year when the local chapter named the event after me.

What do you think is the greatest misunderstanding that the public has about wildlife? In my current job working with wildlife at airports, the general public does not have an understanding of the damage wildlife can cause when they are struck by aircraft.

What song, quote, or movie title sums up your life philosophy? "Everyday is a good day, some are just better than others."

What was your most thrilling hunting or fishing experience? Experiencing an individual with a disability harvesting a deer after trying to due so for many years. There is not a better feeling in the world.

A NCTWS member says thank you!

I just wanted to write a quick note regarding my recent honor in receiving the Ken Wilson Memorial Award. The last two years Gabe Karns (2007) and Liz Jones (2006) won this award and to follow in their footsteps is a huge accomplishment for me. My experiences in Fisheries and Wildlife Sciences at N.C. State have helped me get to the next step in my wildlife career. Most importantly, I need to thank my professors at NCSU: Dr. DePerno, Dr. Doerr, Dr. Lancia, Dr. Moorman, and Dr. Powell (listed in alphabetical order). These professors taught me how to become a successful wildlife biologist and manager both in the classroom and in the field. I am currently at the University of Georgia in graduate school, but I assure you I will always be an N.C. State wildlifer and a North Carolina wildlifer. I appreciate and fully support NCTWS and hope to make it to the annual meeting next year.

Will Ricks
Graduate Student
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ricksw@warnell.uga.edu
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Take your seat in the sun!

The Wildlife Society 15th Annual Conference

November 8-12, 2008

Miami, Florida



Don't Forget to Mark your Calendars!

For more information and to register (Registration opens June 2008)

www.wildlife.org

Other meetings of interest;

NCTWS 2009 Annual Meeting, February 17-18, Haw River State Park

NC Partners in Flight Fall Meeting, November 5, 2008, 1-5pm at

Riverbend Park in Catawba County

**We encourage all of you to submit future articles for consideration for publishing in our Chapter's newsletter.
Remember, it's your newsletter!**

*Mark Johns, President
John Stanton, Newsletter Editor*

The next newsletter deadline is September 4, 2008.

CHAPTER VISION STATEMENT

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of wildlife resources throughout North Carolina.

The CHAPTER MISSION STATEMENT and CHAPTER OBJECTIVES

Can be viewed on the Chapter's website at:

http://www.nctws.org



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North Carolina Chapter
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Raleigh, NC 27627